

HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

It is SigN Management's priority to provide its employees, students, contractors and visitors with a healthy and safe environment. The Institute strives through a process of continual improvement, to fully integrate health and safety into all aspects of its activities. Further, SigN endeavors to serve the community and will conduct no activity that would jeopardize the health, safety and environment of the community.

SigN's Management committed to:

- Comply with all applicable health, safety and environmental legislations and other requirements;
- Continuously improve health, safety and environmental performance to prevent pollution, injury and ill health;
- Observe, anticipate, identify and eliminate health and safety hazards in the workplace and continually review and reduce the risk;
- Ensure that our employees, students and collaborators take personal responsibility to prevent injury to themselves and their colleagues;
- Instill and promote health, safety and environment awareness and competencies by conducting trainings and communicating with all relevant parties to prevent incidents and injuries; and
- Provide adequate and appropriate resources to facilitate safe work conducted within SigN.

SigN requires all employees, students, collaborators and contractors to co-operate in achieving a high standard of health and safety performance, and encourages and rewards all staff in pursuit of this goal.

Endorsed By:



Prof. Lam Kong Peng
Executive Director, SigN

Date: 29 March 2022